IOWA MUNICIPALITIES WORKERS' COMPENSATION ASSOCIATION
Tuesday, August 18, 2026

MINUTES

PRESENT: Kelly Hayworth, President
Adam Grier, Vice-President
Jamie Anderson, Trustee
Katy Flint, Trustee
John Konior, Trustee

ALSO PRESENT: Jeff Hovey, Director of Risk Services
Mickey Shields, Deputy Director
Matt Jackson, Claims Manager
Katie Wheeler, Communications and Engagement Manager
Andrew Justice, Underwriting Manager
Ashley Baily, Accountant
Dean Schade, Safety and Risk Improvement Manager
Kristine Stone, Legal Counsel
Willene White, CRMS
Josh Nichols, CRMS

ABSENT: Janelle Bertrand, Trustee
Abigail Maas, Trustee
Terri Martens, Trustee
Dani Fink, Trustee

1. Call to Order and Roll Call

President Kelly Hayworth called the meeting to order at 1:01 p.m.

2. Consent Agenda

Moved by Trustee Flint, seconded by Trustee Konior, to approve the consent agenda. Motion approved unanimously.

3. CRMS Marketing Report

CRMS representatives gave an update on county marketing efforts and competition in the market place.

4. Communications and Engagement Report

The director of communication and engagement updated the board on communications with members and agents.

5. Financial Report

The director reviewed the June 30, 2026 financial report and answered board questions.

Moved by Trustee Flint, seconded by Trustee Konior, to accept the financial report. Motion approved unanimously.

6. Audit Planning Letter

The director briefly reviewed the audit planning letter enclosed under tab 6 of the board packet.

Moved by Trustee Konior, seconded by Trustee Flint, to accept the audit planning letter. Motion approved unanimously.

7. Safety and Risk Improvement Report

The safety and risk improvement manager discussed staff activities and changes.

8. Annual Report of Losses and Trends

The underwriting manager discussed the fiscal year 2025-2026 losses and trends with the trustees as enclosed under tab 8 of the board packet.

9. IMWCA Strategic Plan Update

The director reviewed gave an update on the strategic plan.

10. Appointment to the Ballot

The board appointed Maggie Armstrong to the ballot for election to the board.

11. Annual Meeting and Election of Trustees

The director discussed the Trustees with terms up for renewal will be on the ballot for the Board of Trustees.

Moved by Trustee Konior, seconded by Trustee Flint, to approve the meeting notice and mail-in ballot for election of trustees as enclosed under Tab 11 of the board packet. Motion approved unanimously.

12. Other Business and Upcoming Meetings of the Board of Trustees

The next regularly scheduled board meeting is Thursday, November 12, 2026. The 2027 calendar schedule is enclosed under tab 12.

12. Claims Report

Moved by Trustee Konior, seconded by Trustee Flint, to move into closed session. The board approved by roll call to move into closed session (21.5(1)(a)) due to the discussion of confidential personal health information at 2:02 p.m. on August 18, 2026.

Moved by Trustee Flint, seconded by Trustee Konior, to return to open session. The board approved by roll call to return to open session at 2:14 p.m. on August 18, 2026.

14. Adjournment

The meeting adjourned at 2:17 p.m.



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Jeff Hovey, Director of Risk Services