IOWA MUNICIPALITIES WORKERS' COMPENSATION ASSOCIATION
Tuesday, August 19, 2025

MINUTES

PRESENT: Kelly Hayworth, President
Adam Grier, Vice-President
Jamie Anderson, Trustee
Janelle Bertrand, Trustee
Danielle Fink, Trustee
Katy Flint, Trustee
John Konior, Trustee
Abigail Maas, Trustee
Terri Martens, Trustee

ALSO PRESENT: Jeff Hovey, Director of Risk Services
Alan Kemp, Administrator
Dana Monosmith, Controller
Matt Jackson, Claims Manager
Katie Wheeler, Communications and Engagement Manager
Ashley Baily, Accountant
Dean Schade, Safety and Risk Improvement Manager
Kristine Stone, Legal Counsel
Terry Axman, CRMS
Willene White, CRMS
Beau Hupke, CRMS
Josh Nichols, CRMS

ABSENT: None.

1. Call to Order and Roll Call

President Kelly Hayworth called the meeting to order at 1:00 p.m.

2. Consent Agenda

Moved by Trustee Flint, seconded by Trustee Maas, to approve the consent agenda. Motion approved unanimously.

3. CRMS Marketing Report

CRMS representatives gave an update on county marketing efforts and competition in the market place.

4. Communications and Engagement Report

The director of communication and engagement updated the board on communications with members and agents.

5. Financial Report

The controller reviewed the June 30, 2025 financial report and answered board questions.

Moved by Trustee Konoir, seconded by Trustee Maas, to accept the financial report. Motion approved unanimously.

6. Audit Planning Letter

The controller briefly reviewed the audit planning letter enclosed under tab 6 of the board packet.

Moved by Trustee Flint, seconded by Trustee Anderson, to accept the audit planning letter. Motion approved unanimously.

7. Safety and Risk Improvement Report

The safety and risk improvement manager discussed staff activities and changes.

8. Annual Report of Losses and Trends

The director discussed the fiscal year 2025 losses and trends with the trustees as enclosed under tab 8 of the board packet.

9. IMWCA Strategic Plan

The director reviewed the proposed strategic plan under tab 9 of the board packet.

Moved by Vice-President Grier, seconded by Trustee Flint, to approve the strategic plan under tab 9 of the board packet. Motion approved unanimously.

10. Annual Meeting and Election of Trustees

The director discussed that the Trustees with terms up for renewal have all agreed to run again for the Board of Trustees.

Moved by Trustee Martens, seconded by Trustee Maas, to approve the meeting notice and mail-in ballot for election of trustees as enclosed under Tab 10 of the board packet. Motion approved unanimously.

11. Other Business and Upcoming Meetings of the Board of Trustees

The next regularly scheduled board meeting is Thursday, November 13, 2024. The 2025 calendar schedule is enclosed under tab 13.

12. Goji Project

Moved by Trustee Maas, seconded by Trustee Flint, to move into closed session. The board approved by roll call to move into closed session (21.5(1)(c)) due to the discussion of strategy with counsel in matters that are presently in litigation or where litigation is imminent where its disclosure would be likely to prejudice or disadvantage the position of the governmental body in that litigation at 2:07 p.m. on August 19, 2025.

Moved by Trustee Maas, seconded by Trustee Flint, to return to open session. The board approved by roll call to return to open session at 2:15 p.m. on August 19, 2025.

13. Claims Report

Moved by Trustee Flint, seconded by Vice-President Grier, to move into closed session. The board approved by roll call to move into closed session (21.5(1)(a)) due to the discussion of confidential personal health information at 2:16 p.m. on August 19, 2025.

Moved by Trustee Flint, seconded by Trustee Maas, to return to open session. The board approved by roll call to return to open session at 2:24 p.m. on August 19, 2025.

14. Adjournment

The meeting adjourned at 2:25 p.m.

Jeff Hovey

Jeff Hovey, Director of Risk Services