

IOWA MUNICIPALITIES WORKERS' COMPENSATION ASSOCIATION  
Thursday, April 23, 2026  
Des Moines, IA

MINUTES

PRESENT: Kelly Hayworth, President  
Adam Grier, Vice-President  
Katy Flint, Trustee  
John Konior, Trustee  
Abigail Maas, Trustee

ALSO PRESENT: Jeff Hovey, Director of Risk Services  
Dana Monosmith, Controller  
Matt Jackson, Claims Manager  
Dean Schade, Safety & Risk Improvement Manager  
Katie Wheeler, Director of Communication and Engagement  
Andrew Justice, Underwriting Manager  
Ashley Baily, Accountant  
Kristine Stone, Legal Counsel Ahlers & Cooney  
Josh Nichols, CRMS  
Willene White, CRMS

ABSENT: Jamie Anderson, Trustee  
Janelle Bertrand, Trustee  
Danielle Fink, Trustee  
Terri Martens, Trustee

1. Call to Order and Roll Call

President Hayworth called the meeting to order at 9:05 a.m.

2. Consent Agenda

Moved by Trustee Flint, seconded by Trustee Maas, to approve the consent agenda.  
Motion approved unanimously.

3. CRMS Marketing Report

Willene White of County Risk Management Services (CRMS), gave an update on county marketing efforts and competition in the market.

4. Communication and Engagement Report

The director of communication and engagement updated the board on marketing efforts.

5. Safety and Risk Management Report

The safety and risk manager reviewed staff activities.

6. RMAP Report

The underwriting analyst reviewed the enclosed risk management action plan and policy.

Moved by Trustee Maas, seconded by Trustee Flint, to approve the risk management action plan as enclosed under Tab 6 of the board packet. Motion approved.

7. Financial Report

The controller reviewed the financial report as enclosed in the board packet.

Moved by Trustee Konior, seconded by Trustee Maas, to approve the financial report under tab 7 of the board packet. Motion approved.

8. Survey Results

The director reviewed the survey results.

9. Proposed Budget for 2026-2027

The director presented the 2026-2027 proposed budget as enclosed under tab 9 of the board packet. Discussion ensued.

Moved by Trustee Maas, seconded by Trustee Flint, to approve the proposed 2026-2027 budget as enclosed under tab 9 of the board packet. Motion approved.

10. IMWCA Strategic Planning

The director provided an update on strategic planning.

11. Other Business and Upcoming Meeting of the Board of Trustees

The next board meeting is scheduled for Thursday, June 18, 2026.

12. Claims Report

Moved by Trustee Maas, seconded by Trustee Konior, to move into closed session. The board approved by roll call to move into closed session (21.5(1)(a)) due to the discussion of confidential personal health information at 10:34 a.m. on April 23, 2026. Motion approved.

Moved by Trustee Maas, seconded by Trustee Flint, to return to open session. The board approved to return to open session at 10:41 a.m. on April 23, 2026. Motion approved.

17. Adjournment

The meeting adjourned at 10:47 a.m.



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Jeff Hovey, Director of Risk Services