

Work Code Classifications

Department	Job Title	Code
Administration		
Administration	Administrators/managers, engineers, assessors, building/health/electrical inspectors, technicians, surveyors	9410
Attorney	Attorneys, legal aides, office workers	8820
Clerical	City clerks, clerks of courts, billing clerks, computer operators, office managers, librarians, museum directors (interchange of labor not allowed)	8810
Elected officials	Mayors, city councils, county boards of supervisors (interchange of labor not allowed)	8810V
Outside sales	Outside salespersons (interchange of labor not allowed)	8742
Housing authority	All housing authority employees, including clerical workers	9033
Airport Operations		
Aircraft, helicopter	Managers, ground crew, mechanics, security, ground/runway keepers, fuel attendants	7423
Ambulance Services		
Full-time	Supervisors, EMTs, drivers, paramedics	7705
Volunteers/Part-time	EMTs and drivers	7705V
Cemetery		
Cemetery operations	Department supervisors, laborers, grave diggers, groundskeepers	9220
Child Care/Preschool		
Day care professional	Teachers, aides, clerical	8869
Day care non-professional	Drivers, cooks and all other employees	9059
School professional	Teachers, teachers' aides, clerical	8868
School non-professional	Drivers, cooks and all other employees	9101
Communications		
Cable TV	Main cable installation employees	7601
	Office and exchange employees	8901
Radio, TV & broadcasting	Managers, camera operators, engineers, technicians, clerical workers, light and sound operators, laborers (only applies to city-owned radio/tv stations)	7610
Telephone/Telegraph	Line maintenance employees	7600
Farming Operations		
Farm (field crops)	Department supervisors, laborers, equipment operators, mechanics	0037

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Fire and Rescue Services		
Full-time Firefighters	Fire chiefs, firefighters, first responders	7710
411 Firefighters	Full-time firefighters in cities participating in Chapter 411 Disability Retirement System	7710M
Volunteers/Part-time	Volunteer and part-time firefighters and first responders	7711
Health		
Home health care	Public registered nurses, public licensed practical nurses, home health aides	8835
Care facilities	Administrators/managers, registered nurses, licensed practical nurses, certified medical assistants, certified nursing assistants, nursing assistants, janitors, laundry workers, instructors/counselors, groundskeepers cooks/kitchen help, laborers, volunteers	8829
	Drivers	7380
Charitable/Welfare programs	Professional and clerical employees	8861
	Drivers and all other employees	9110
WIC program	Clerical and all other employees, including school nurses	8832
Janitorial/Swimming Pool		
Community centers, swimming pools	Department supervisors, janitors, laborers, lifeguards, volunteers	9015
Library, museum	Janitorial and maintenance employees	9101
Landfill Operations		
Garbage Collection	Drivers, supervisors, equipment operators (compactors), solid waste collectors (truck drivers), mechanics, laborers, (applies only to garbage/solid waste pick up)	9403
Landfill/transfer stations	Department supervisors, equipment operators (bulldozer & forklift operators, ditch diggers, backfillers), laborers	6217
Recycling	Department supervisors, laborers	8264
Law Enforcement		
Animal control	Department supervisors, animal control officers	8831
Full-time law enforcement	Chief of police, police officers, parking enforcement officers, jailers/matrons, crossing guards, sheriffs, deputy sheriffs, dispatchers (if individual has contact with prisoners)	7720
411 Police officers	Full-time officers in cities participating in Chapter 411 Disability Retirement System	7720M
Volunteer/Part-time law enforcement	Reserve peace officers	7720V

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Department	Job Title	Code
Maintenance Shop/Repair		
Auto service or repair	Department supervisors, mechanics, laborers (cities only - interchange of labor not allowed)	8380
Construction permanent yard	Department supervisors, mechanics, laborers (counties only - interchange of labor not allowed)	8227
Non-Statutory Volunteers		
Non-Statutory volunteers	Any person who is a non-statutory volunteer of an Iowa Municipalities Workers' Compensation Association member and does not receive remuneration and is not covered by the Iowa Workers' Compensation Act is eligible for this coverage.	0001
Parks & Recreation		
City-owned health and fitness centers	Managers, instructors, laborers, concession stand workers, lifeguards, office workers	9063
Golf clubs, country clubs	Managers, instructors, maintenance workers, laborers, restaurant workers, swimming pool lifeguards, all office employees	9060
Landscaping and beautification programs	Supervisors, equipment operators, laborers	0042
Conservation and recreation programs	Department supervisors, conservation officers, equipment operators (mowers, cherry pickers, weed whackers), maintenance workers, program instructors (softball coaches, summer recreation programs), park rangers, laborers	9102
Amusement Park	Supervisors, tour guides, ticket takers, gate attendants, clerks, cashiers, laborers, equipment operators	9016
Public Works		
Electric light & Power plant	Department supervisors, electricians, line maintenance workers (electrical), plant operators, meter readers, laborers	7539
Gas company	Department supervisors, line maintenance workers (gas), plant operators, meter readers, laborers	7502
Sewer	Department supervisors, equipment operators, plant operators, technicians (water testers), laborers (only applies to wastewater/sewage departments)	7580
Water	Department supervisors, equipment operators, plant operators, technicians (water testers), meter readers, laborers (only applies to drinking water departments)	7520
Electrical wiring (within a building)	Department supervisors, electricians, technicians, laborers	5190
Storm sewer cleaning	Department supervisors, laborers, drivers	9402
Restaurant		
Operations	Supervisors, cooks, clerical workers, volunteers (only covers "Meals on Wheels" employees)	9082
Delivery	Drivers	7380

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Department	Job Title	Code
Streets, Roads & Bridges		
Bridges, culverts, tunnels	Supervisors, equipment operators, mechanics, truck drivers, laborers (generally used in counties)	5222
Bridges, culverts, tunnels	Supervisors, laborers (only applies to operation of bridges, tunnels, toll booths and traffic controls)	9019
Carpentry	Supervisors, laborers (only applies to repairs on wooden county bridges)	5403
Millwright	Supervisors, equipment operators, mechanics, laborers	3724
Painting	Supervisors, painters, equipment operators, laborers (applies to employees that paint metal bridges, viaducts, trestles and overhead highways)	5037
Pile driving	Supervisors, equipment operators, mechanics, laborers (applies to building and repairing bridges located over water)	6003
Streets and roads (paving)	Department supervisors, equipment operators, truck drivers, laborers	5506
Road construction (subsurface)	Department supervisors, truck drivers, equipment operators, laborers	5507
Snow removal, street cleaning	Department supervisors, equipment operators (street sweepers), truck drivers, laborers	9402
Tree pruning	Supervisors, laborers, equipment operators (aerial bucket workers, spraying, tree trimming and repairing)	0106
Irrigation works	Supervisors, equipment operators, mechanics, laborers	0251
Theater		
Theater, NOC	Directors, stagehands, ticket-takers, concession stand employees, janitors	9154
Actors	Actors, orchestras, band, musical groups	9156
Transit		
Bus company	Bus drivers	7382
	All other employees, including mechanics	8385
Taxicab company	All other employees & drivers.	7370
Bus/Garage	All other employees, including mechanics	8385
	Department supervisors, mechanics, laborers	8385
Parking meter/Office machine repair		
Parking meters	Supervisors, delivery personnel, installers, laborers	5192
Office machines/ installation and repair	Supervisors, installers, laborers	5191

NCCI/DOT Cross Reference Codes (for counties only)

ADMINISTRATION (100 SERIES)			NCCI W/C Code
110: Salaries			
111 Engineers	Office time		By individual
112 Assistants	Office time		By individual
113 Others	Clerical staff, office manager		By individual
ENGINEERING (200 SERIES)			
210: Salaries			
211 Engineers			By individual
212 Assistants			By individual
213 Others			By individual
251 Bridge inspection	Engineering related		By individual
CONSTRUCTION (300 SERIES)			
310: Right of Way			
312 Fence	Moving or replacing		5507
319 Miscellaneous			5507
320: Bridges			
321 Excavation at bridge site	Only at bridge site		6217
322 Pile driving	Driving bearing piling and wing piling at bridge site		6003
323 Carpentry	Includes all backwall and wing plank placement, wood floor placement, handrail erection		5403
324 Concrete work	Concrete placement or replacement		5222
325 Painting	Includes railing, end posts, overhead steel and floor stringers		5037
330: Roadway Culverts			
331 Pipe culverts	In conjunction with building roads		5507
332 Box culverts	In conjunction with building roads		5507
350: Roadway Construction			
351 Clearing and grubbing	Stump removal, cutting and clearing brush and trees		5507
352 Excavation and entrance			5507
353 Miscellaneous			5507
360: Surfaces			
361 Granular	Crushed stone or gravel. Includes the expense of surfacing material placed on widened roads for paving		5506
362 Stabilized granular	Granular surfacing with chemical or asphalt added placed on a base which is less than 6 inches in depth		5506

NCCI/DOT Cross Reference Codes (for counties only)

CONSTRUCTION (300 SERIES), continued			Code
360: Surfaces, continued			
364 Bituminous seal coat			5506
365 Stabilized base	Granular material stabilized with additives or asphalt placed on a base which is 6 inches or more in depth		5506
366 Asphalt concrete	Plant mixed asphalt placed on a base which is 6 inches or more in depth. Also includes expense of clearing and preparation of base		5506
367 Portland cement concrete			5506
380: Roadside Construction			
382 Erosion control	Seedbed preparation, seeding, mulching, watering and fertilizing newly graded roads		5507
383 Shoulder construction	All operations involved in constructing shoulders on paved roads, including adding 6 inches shoulder fill, granular surfacing of shoulders and the rebuilding or raising of entrances due to shoulder construction		5507
384 Erosion control	Structures. Check dams, letdown structures, etc.		5507
386 Tile lines	Construction or relocation of tile lanes, intakes, etc. involved on construction work		5507
389 Miscellaneous			5507
390: Traffic Controls			
391 Signs	Making signs, upgrading signs of a major nature, erection of signs on construction projects		5506
392 Signals	Includes flashing red or yellow beacons, stops signals, railroad signals, etc.		5506
393 Paving markings	Centerline stripping, no passing zone lines, edge line painting on newly paved roads		5506
394 Guardrail	New installations, including posts, hardware, etc.		5506
395 Lighting	New intersection lighting		5506
MAINTENANCE (400 SERIES)			
420: Bridges			
421 Excavation at the bridge site	Only at the bridge site		6217
422 Pile driving	Driving bearing piling and wing piling at the bridge site		6003
423 Carpentry	Includes backwall and wing plank replacement, wood floor placement, handrail erection other than poured concrete		5403

NCCI/DOT Cross Reference Codes (for counties only)

MAINTENANCE (400 SERIES), continued			Code
420: Bridges, continued			
424 Concrete work	Concrete placement or replacement		5222
425 Painting	Including railing, end posts, overhead steel and floor stringers		5037
426 Bridge deck surface maintenance	Includes sweeping gutters, opening or repairing floor drains, deck sealing or patching, etc.		5506
430: Culverts			
431 Pipe culverts	Cleaning and replacing, not construction		9402
432 Box culverts	Cleaning and patching, not construction		9402
439 Miscellaneous			9402
450: Roadway Maintenance			
451 Blading granular	Routing roadway surface blading and cutting shoulders on granular surfaced roads		5506
452 Blading	Earth--routing surface blading and cutting shoulders		5506
454 Road grade replacement	Emergency rebuilding and replacement of road grades		5507
459 Miscellaneous			5506
460: Surface Maintenance			
461 Granular	Placement of applicable material on bases on a replacement basis		5506
462 Stabilized granular	Same as above		5506
463 Dust palliative			
464 Asphalt concrete 6-Inch, Bituminous 8-Inch	Includes patching, crack filling, minor resurfacing (500 feet or less), cleaning and preparation of base, steel coating on asphalt concrete roads less than 6 inches effective depth (8-inch bituminous)		5506
466 Asphalt concrete + 6-Inch, Bituminous + 8-Inch			5506
467 Portland cement concrete	Patching, crack filling		5506
480: Roadside Maintenance (Activities performed off the roadway within secondary road right-of-way)			
481 Ditch cleaning	Labor when using dragline, backhoe, scrapper, etc.		5507
482 Shoulders	Labor for edgerut filling, shoulder repair, etc. on paved roads with shoulders		5507
483 Erosion control	Reseeding, filling washouts outside of roadway, repair of check dams, reshaping slopes and erosion of control netting		5507
484 Entrances	Installing entrances other than on construction projects, repair, cleaning or extending existing field entrances		5507

NCCI/DOT Cross Reference Codes (for counties only)

MAINTENANCE (400 SERIES), continued			Code
480: Roadside Maintenance (Activities performed off the roadway within secondary road right-of-way), cont.			
485 Tile lines	Repairing tile lines, extending tile lines, intakes, etc.		9402
486 Storm sewers	Cleaning, repairs, etc.		9402
489 Miscellaneous			5507
490: Roads Clearing			
491 Brush cutting			5507
492 Spraying	Brush and weed control		0042
493 Mowing	Mowing weeds and grass within right-of-way		5506
499 Miscellaneous			5506
TRAFFIC SERVICE AND CONTROL (500 SERIES)			
520: Snow and Ice Removal			
521 Plowing and spreading	For simultaneous plowing and chemical or abrasive spreading		9402
522 Plowing and blading	Labor for all types of snow plowing		9402
523 Chemical and abrasive spreading only	Not when plowing		9402
525 Snow fence	Erection and take down		5506
526 Snow equipment mounting/repairing	Installing and removing snow equipment, such as putting on tire chains, attaching and removing snow plows and wings, installing and removing sanders, etc.	By individual	
529 Miscellaneous			9402
590: Traffic Control (For use when maintaining or replacing existing installations)			
591 Signs	Repair of signs, erection of warning signs, replacing existing signs, spot sign erection or upgrading		5506
592 Signals	Repair of stop lights, flashing beacons, etc.		5506
593 Pavement markings			5506
594 Guardrails	Repair, painting, etc. of existing installations		5506
595 Lighting	Maintenance of intersection lighting		5506
599 Miscellaneous			5506

NCCI/DOT Cross Reference Codes (for counties only)

EQUIPMENT AND EQUIPMENT OPERATORS (600 SERIES)		Code
610: New Equipment: (Labor when modifying new equipment)		
620: Equipment Repair and Service		
622 County labor	Repair of machines, fixing tires, cleaning equipment, painting machines, etc.	By individual
624 Servicing equipment	Changing oil, changing blades, changing tires, greasing machines	By individual
625 Safety	Installing and maintaining safety related apparatus on equipment	By individual
629 Miscellaneous		By individual
630: Equipment Supplies		
649 Other	Labor for unloading supplies (oil, grease, batteries, tires, etc.) aerosol sprays, additives	By individual
650 Sundry	Labor for upkeep on building and grounds such as painting, mowing, minor repairs	By individual
TOOLS, MATERIALS AND SUPPLIES		
660: Materials Placed in Stock		
678 Labor	For labor incurred in unloading and stockpiling materials such as lumber, piling, posts, steel, etc.	By individual
680: Supplies Placed in Stock		
692 Labor	For labor incurred in unloading and stockpiling supplies such as paint, bolts, nails, herbicides, flares, etc.	By individual
HOLDING ACCOUNT (900 SERIES)		
901 FICA and IPERS		Pro-rate to other codes
902 Insurance		Pro-rate to other codes
903 Vacation		Pro-rate to other codes
904 Sick leave		Pro-rate to other codes
905 Paid holidays		Pro-rate to other codes
907 Inclement weather time		Pro-rate to other codes